

The logo for SCEIS, featuring the letters 'SCEIS' in a bold, blue, sans-serif font. The 'C' is stylized with a circular arrow around it. The background of the top half of the slide is a close-up of a brass compass rose on a map, with the needle pointing towards the top right.

# SCEIS

**SCEIS 2018-19**



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# Key Projects



- ④ SCEIS Central- ENHP8-HCM
- ④ **Real-Estate-** Goal of July 1, 2019
- ④ Success Factors- LMS, and **Performance Management**
- ④ Governance Risk and Compliance- High mitigations, next steps **Med and Low.**
- ④ Document Builder-Higher Education
- ④ Continued focus on building efficiencies and offering new solutions to meet continued needs of users.

# System Projects: Heading into the Future



- 🌀 Archiving: Data, System, and Functional  
MM has been completed, FI over next six months. Reporting will be much more efficient.
- 🌀 Enhancement Pack 8- Improved security, and functionality. **SCEIS Central- HR functionality first**
- 🌀 **FIORI front-end**
- 🌀 Hana: (2020-2025) SAP Infrastructure foundation and functional applications
  - System Infrastructure/Functional Modules
  - Incredibly fast processing
  - Real-Time Analytics and expansive data capabilities

## SuccessFactors

- Performance Management and Succession
  - State-wide rollout over next two years
  - Consistent online plans and workflows
  - On-going feedback and coaching
- Learning Management System
  - State-wide and/or Agency Training System
  - Interfaces to HR to manage employee training
  - Agency cost-savings through enterprise system.
  - Higher quality of training

## Security Remediation

- GRC- Risk Analysis of security roles, and mitigation.
- Two-Factor- Multi-Factor Authentication.
- Looking at many other solutions to add additional layers and ensure overall system and data security.
- Archiving
  - Minimize the amount of data on our systems.

# SCEIS Central- Home Page Example



The screenshot displays the SCEIS Central Home Page. At the top left, the SCEIS logo is visible. The page title 'Home' is centered at the top. Below the title, there are navigation links for 'Home', 'Employee Self Service (ESS)', and 'Manager Self-Service (MSS)'. The main content area is divided into several sections:

- My Inbox:** A large white box on the left containing the text 'All Items' and a large number '18' next to an envelope icon, indicating the number of unread items.
- Outbox:** A smaller white box on the right containing the text 'Outbox' and 'Outbox'.
- Employee Self Service (ESS):** A horizontal row of nine white boxes, each representing a different self-service function:
  - My Leave Requests:** 'Manage my leave h...' with a calendar icon.
  - My Paystubs:** 'View my paystub' with a document icon.
  - My Services:** 'Manage my services' with a list icon.
  - Employee Lookup:** 'Search for employees' with a magnifying glass icon.
  - My Profile:** 'View my profile' with a person icon.
  - My Talent:** 'Manage my talent' with a person icon and three dots.
  - My Insurance and Retirement:** 'PPSR - your health...' with a person icon.
  - My Career:** 'Search for State jobs' with a person icon.
  - My Timeclock:** 'Manage working time' with a clock icon and a large number '27' next to it, indicating missing days.
- Manager Self-Service (MSS):** A section below the ESS section containing three white boxes:
  - Approve Timesheets:** 'Approve/Reject times...' with a document icon and a large number '0' next to it, indicating pending entries.
  - My Team Calendar:** 'View my team' with a calendar icon.
  - Team Services:** 'Manage team services' with a list icon.

# New HCM-My Services



My Services

My Services

HOME - MY SERVICES MY WORKING TIME/LEAVE MY PAY MY TRAVEL REQUESTS AND EXPENSES

- [Employment Verification](#)  
Create an employment and salary verification request. The request will be sent to HR, who will mail or fax your information to third parties (such as a bank or loan agency).
- [Create Travel Request](#)  
Create a Travel Request. If a prior approval for Travel is required.
- [My Trips and Expenses](#)  
Display, change, copy, or cancel one of your existing travel requests or expense reports.
- [Create Expense Report](#)  
Create an expense report for a trip. You can also create expense report for trips with existing travel requests.
- [Leave Statement](#)  
Display absence times, leave balances, and accruals.

### MY WORKING TIME/LEAVE

- [Leave Statement](#)  
Display absence times, leave balances, and accruals.

### MY PAY

#### Pay Information

- [Employment Verification](#)  
Create an employment and salary verification request. The request will be sent to HR, who will mail or fax your information to third parties (such as a bank or loan agency).
- [Direct Deposit Authorization](#)  
Read this prior to maintaining direct deposit.

# Real-Estate Functionality



The screenshot shows the SAP Business Entity display for SC01/ST02. The interface includes a menu bar, a toolbar, and a main content area with several tabs. The left sidebar contains a navigation tree with categories like 'Object Overview', 'Find Object', and 'CAD Synchronization'. The main content area displays the following information:

- Business entity:** SC01/ST02, State Park Complex
- General Data:** Identification, Reference Factors, Infrastructure, Measurements, Posting Parameters, Partners, Assignments, Architecture, Resubmission, Overviews
- Identification:** Company code: SC01 (State of South Carolina), Business Entity: ST02 (State Park Complex)
- Business Entity:** Name of BE: State Park Complex
- Validity Period:** Valid From: 07/01/1990, To: [empty]
- Address:** Address: <No Address Assigned>
- Authorization Group:** Authorization Group: [empty]
- Status Display:** System Status: BE, User Status: [empty]

The bottom of the screen shows the Windows taskbar with the time 11:03 AM and date 12/2/2018.



# Real-Estate Functionality



The screenshot displays the SAP Rental Object display interface. The main window title is "Rental Space SC01/CA01/WHBD0003 Display: General Data". The left sidebar contains navigation options such as "Object Overview", "Info Object", "Resubmission", "Account Term Calendar", "Information System", "Tools", and "CAD Synchronization". Below these is a "My Objects" section with a search field containing "SC01/CA01".

The main content area is divided into several sections:

- Identification:** Rental Object Type: RS Rental Space; Company Code: SC01 (State of South Carolina); Business Entity: CA01 (Capital Complex); Rental Object: WHBD0003; Pooled space: WHBD-05 (Pooled Space Code C-RCO-3.48).
- Rental Object:** Building: WHB (Wide Hampton Building); Usage Type: 46 (Class C); Name of RO: Admin. Dept. of Office of Policy; File no. old: ; Currency: USD.
- Validity Period:** Valid From: 10/01/2008 To: 09/30/2019; Lease Valid From: 01/01/1800 To (Sup): Pooled Space SC01/CA01/WH...; Cash Rent From: 10/01/2008; First Posting From: .
- Address:** Address: Rental Space / 1200 Senate Street / Columbia SC...
- Authorization Group:** Authorization Group: .

The bottom of the screen shows the Windows taskbar with the system clock at 1:02 PM on 11/2/2016.

# Real-Estate Functionality



The screenshot displays the SAP Rental Object display interface. The main window title is "Rental Space SC01/CA01/WHBD0003 Display: General Data". The left sidebar contains navigation options such as "Object Overview", "Info Object", "Resubmission", "Account Term Calendar", "Information System", "Tools", and "CAD Synchronization". Below these is a "My Objects" section with a search field containing "SC01/CA01".

The main content area is divided into several sections:

- Identification:**
  - Rental Object Type: RS Rental Space
  - Company Code: SC01 (State of South Carolina)
  - Business Entity: CA01 (Capital Complex)
  - Rental Object: WHBD0003
  - Pooled space: WHBD00 (Pooled space Code C:R03 J:40)
- Rental Object:**
  - Building: WHB (Wide Hampton Building)
  - Usage Type: 46 (Class C)
  - Name of RO: Admin. Dept. of Office of Policy
  - File no. old: (empty)
  - Currency: USD
- Validity Period:**
  - Valid From: 10/01/2008 To: 09/30/2019
  - Special Valid From: 01/01/1800 To: (Sup) Pooled Space SC01/CA01/WH...
  - Cash Rent From: 10/01/2008
  - First Posting From: (empty)
- Address:**
  - Address: Rental Space / 1200 Senate Street / Columbia SC...
- Authorization Group:**
  - Authorization Group: (empty)

The bottom of the screen shows the Windows taskbar with the system clock at 1:02 PM on 11/2/2010.

# Real-Estate Functionality-CAD



Architectural Object Edit Getr Prefs System Help

Architect. Object Building Complex 11 Display: CAD

Object Overview  
Find Object  
Revision  
Appointment Calendar  
Information System  
Tools  
CAD Synchronizer

Architectural Object 11

AC Building Complex 11 Main Side building

General Data Number Assignment Additional Data Land Building Data Partner Measurement Plot/Plot Chart Assignments Usage CAD Realization Overview

<no report selected> 10/03/2018

CHANGED DISCREPANCY		
Name	Group	Area
Plot/Plot Chart	00	14841.87
TOTAL	00	14841.87

Wade Hampton Building - Second Floor (02)

- ④ Security is top priority
  - ④ System upgrades and functional enhancements
  - ④ Help Desk Support analysis and development
    - CA upgrade- User Self-Service, Knowledge Management
  - ④ Development of our Super Users Network.
  - ④ New functionality or software needs- **give us a call first.**
  - ④ Training-FY19
    - Trends- Increased online delivery, SCEIS Training On-site
    - <https://www.asug.com/> (Incredible Resource)
- State of South Carolina- SCEIS

The logo for the South Carolina Office of Environmental and Endangered Species (SOEIS). It features the letters 'SOEIS' in a bold, blue, sans-serif font. The letter 'O' is stylized with a circular arrow inside it, indicating a cycle or process. The background of the top half of the slide is a close-up of a brass compass rose over a topographic map.

Thank you!

