SCEIS 2018-19

admin
THE SOUTH CAROLINA
DEPARTMENT of ADMINISTRATION

Key Projects

- SCEIS Central- ENHP8-HCM
- **Real-Estate**- Goal of July 1, 2019
- Success Factors- LMS, and **Performance Management**
- Governance Risk and Compliance- High mitigations, next steps **Med and Low**.
- Document Builder-Higher Education
- Continued focus on building efficiencies and offering new solutions to meet continued needs of users.

System Projects: Heading into the Future

SCEIS

- Archiving: Data, System, and Functional

  MM has been completed, FI over next six months. Reporting will be much more efficient.

- Enhancement Pack 8- Improved security, and functionality. **SCEIS Central- HR functionality first**

- **FIORI front-end**

- Hana: (2020-2025) SAP Infrastructure foundation and functional applications

  – System Infrastructure/Functional Modules

  – Incredibly fast processing

  – Real-Time Analytics and expansive data capabilities

SCEIS Key Projects

SuccessFactors

- Performance Management and Succession

  - State-wide rollout over next two years

  - Consistent online plans and workflows

  - On-going feedback and coaching

- Learning Management System

  - State-wide and/or Agency Training System

  - Interfaces to HR to manage employee training

  - Agency cost-savings through enterprise system.
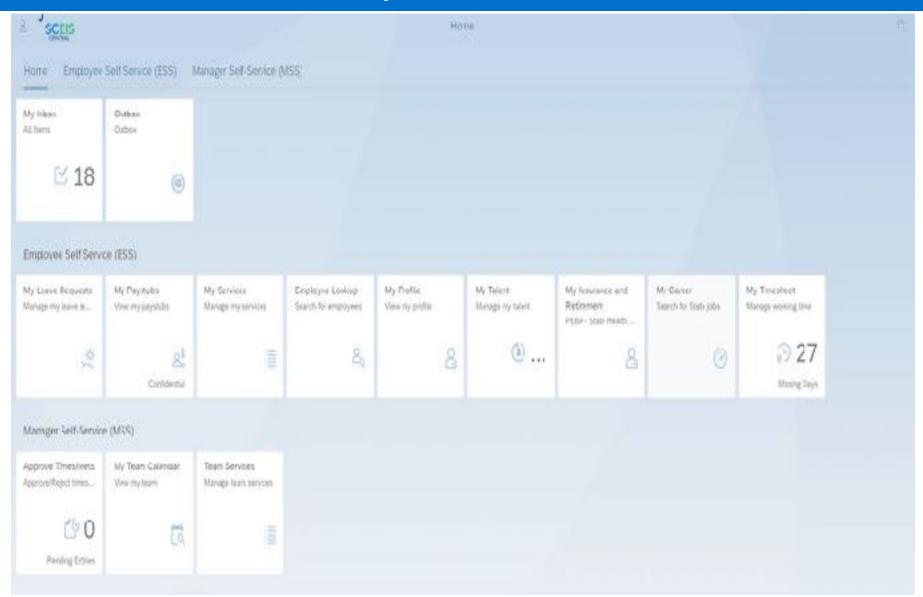
  - Higher quality of training

SCEIS Key Projects

Security Remediation

– GRC- Risk Analysis of security roles, and mitigation.

– Two-Factor- Multi-Factor Authentication.

– Looking at many other solutions to add additional layers and ensure overall system and data security.
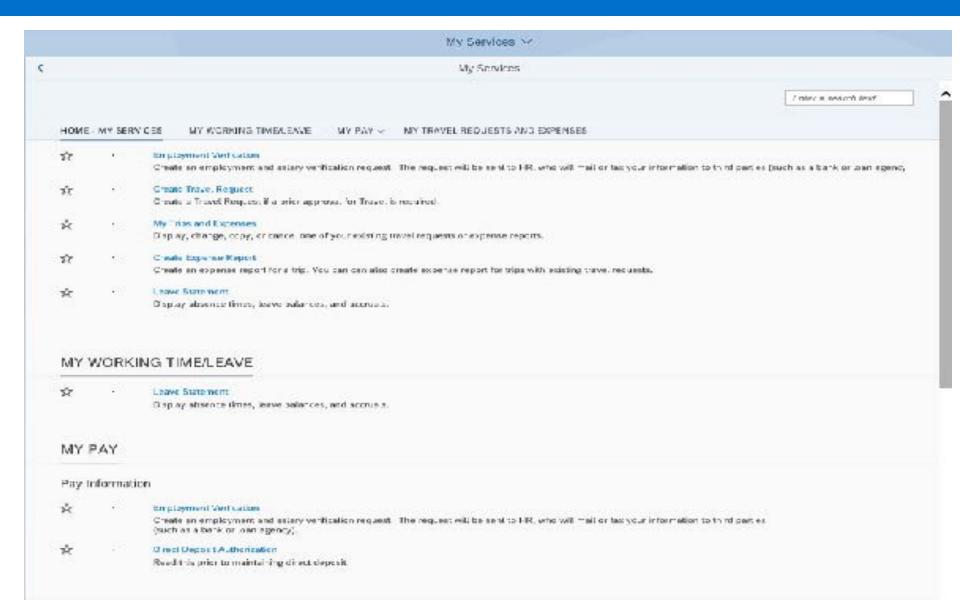
– Archiving

-Minimize the amount of data on our systems.
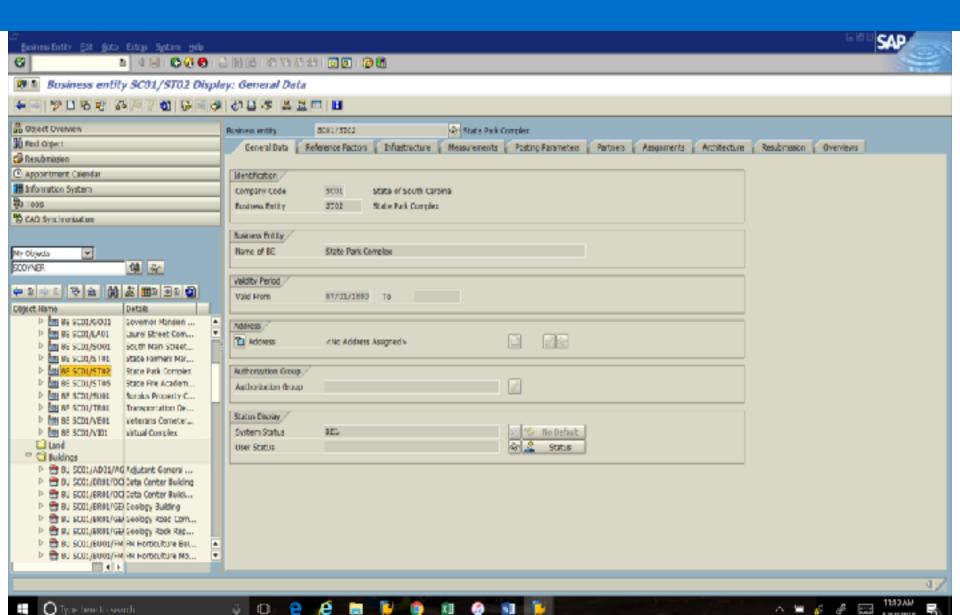
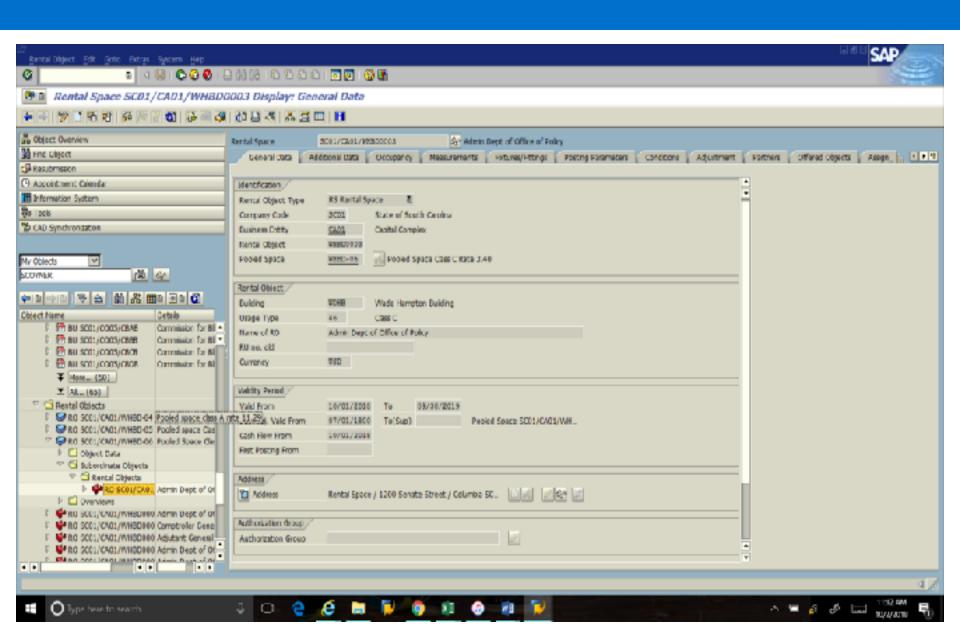# SCEIS Central- Home Page Example
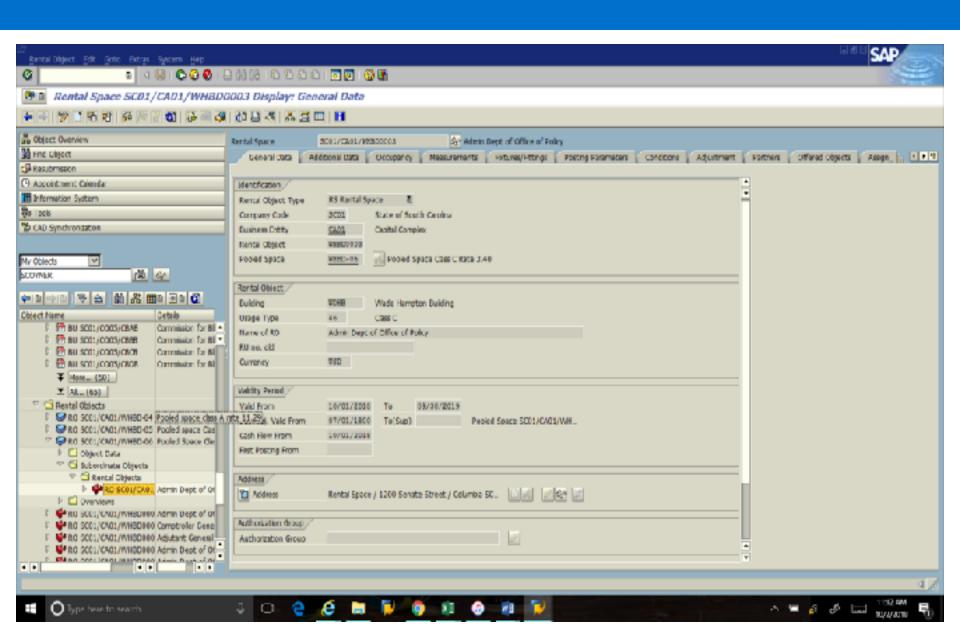
New HCM-My Services
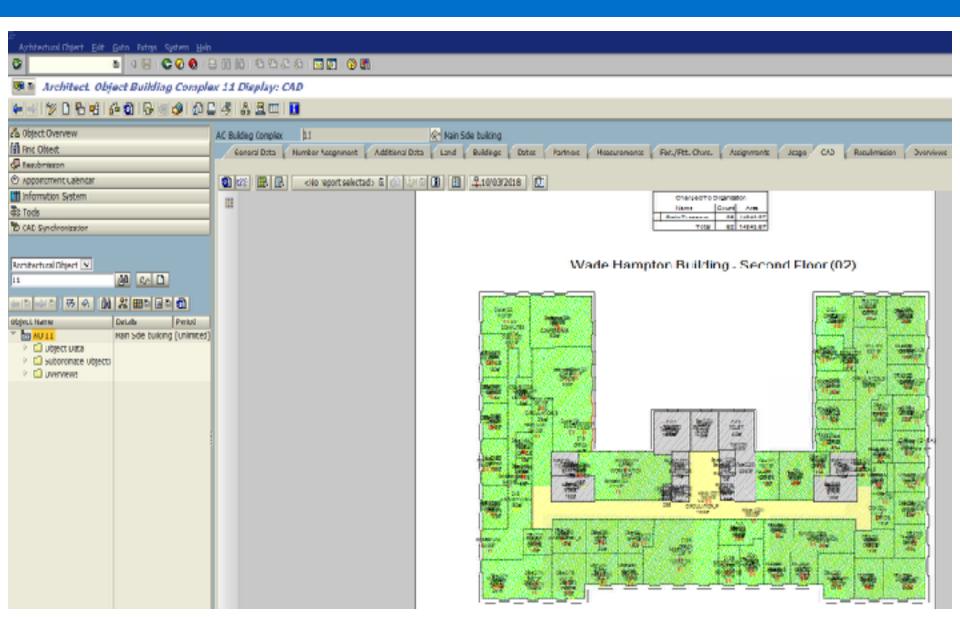
Real-Estate Functionality

Real-Estate Functionality

Real-Estate Functionality

Real-Estate Functionality-CAD

Planning for that next step

- Security is top priority
- System upgrades and functional enhancements
- Help Desk Support analysis and development
  - CA upgrade- User Self-Service, Knowledge Management
- Development of our Super Users Network.
- New functionality or software needs- **give us a call first**.
- Training-FY19
  - Trends- Increased online delivery, SCEIS Training On-site
  - https://www.asug.com/   (Incredible Resource)
    State of South Carolina- SCEIS

Thank you!

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