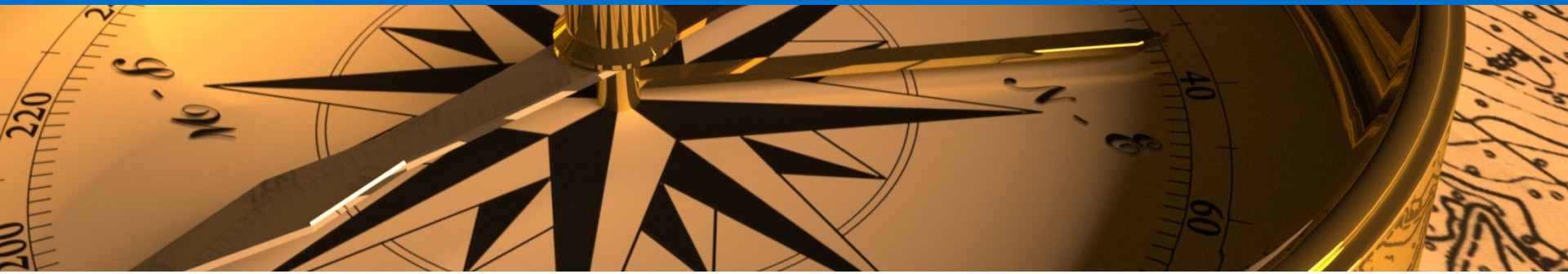
SCEIS Past, Present, Future



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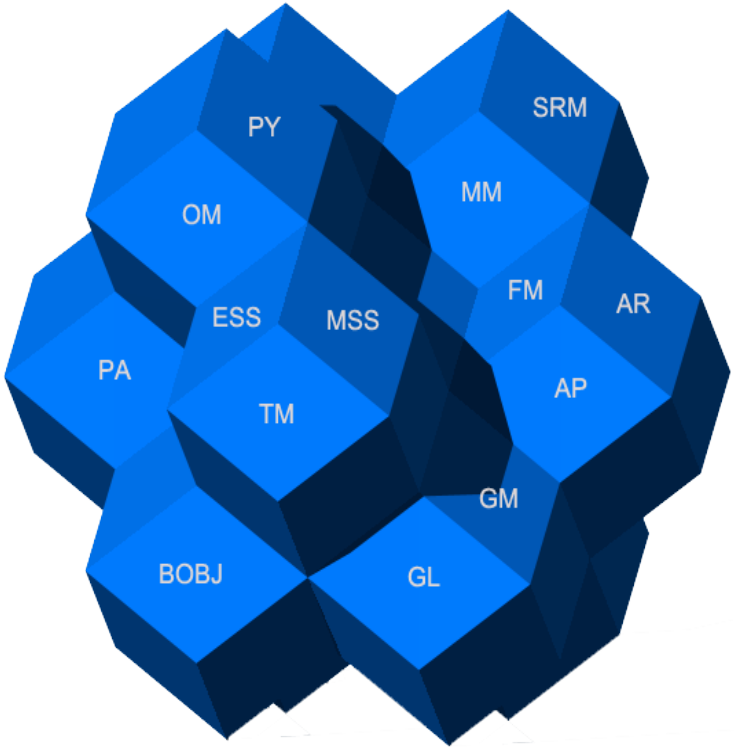
A quick look back…

- State agencies had decentralized systems to manage financial and human resource operations

- Over 169 separate Financial and HR systems/ applications impeded management's ability to obtain reliable operational data and performance reports

Integration

- State-wide Enterprise System to Support:
  - 44,000+ state employees
  - 74 state agencies
  - 70,000+ vendors



Core Systems and Modules

Core Systems

- 7,000 core users
- SAP ECC 6.4
- SRM 7.2
- BW 7.3
- Business Objects 4.1

Modules

- FI (AP, AR, Funds Management, General Ledger, Grants, Projects, and Assets)
- Treasury
- ESS/MSS
- SRM (shopping cart-procurement)
- HR (HR and Payroll, Nakisa)
- PBF

Key Projects

- Real-Estate/Fleet/Plant Maintenance
- Success Factors- LMS, On-Boarding, E-Recruiting
- Costing Module
- Governance Risk and Compliance:Segregation of Duties, Risk Analysis, Fire-fighter roles, etc…
- Document Builder:Tech Schools and Higher Ed
- Enterprise Information Management: Dynamic Reporting Solutions
- Continued focus on building efficiencies and offering new solutions to meet continued needs of users.

System Projects: Heading into the Future

- Archiving: Data, System, and Functional
- Enhancement Pack 8/Unicode Migration
- FIORI: Mobile applications; foundation to Hana
- HP Quality Center: Testing/Change Management
- Hana: (2019-2025) Cloud-in-memory foundation and functional applications
  - System Infrastructure/Functional Modules
  - Incredibly fast processing
  - Real-Time Analytics and expansive data capabilities

SCEIS Key Projects

- RE/IT Maintenance
  - Phase I for Real Estate: July 1, 2016
    - New G/L Accounts for Real Estate Expenditures
    - Real Estate G/L's will require Internal Order Number in Shopping Cart Order field for Building Number
  - Phase II
    - Plant Maintenance: Work Order Management
    - Future Real Estate Module
    - Mobile Support-Fiori- for Work Order Management

SCEIS Key Projects

- SuccessFactors
  - First Cloud based application for SCEIS
  - Learning Management System
    - State-wide and/or Agency Training System
    - Interfaces to HR to manage employee training
    - Agency cost-savings through enterprise system.
    - Higher quality of training
  - E-Recruiting/OnBoarding- next phase of SF.

SCEIS Key Projects

- Security Remediation
  - GRC- Risk Analysis of security roles, mitigation, and new agency functionality in later phases.
  - Looking at many other solutions to add additional layers and ensure overall system and data security.
    - Threat Detection
    - Security Policy layer that follows data even outside of our systems.

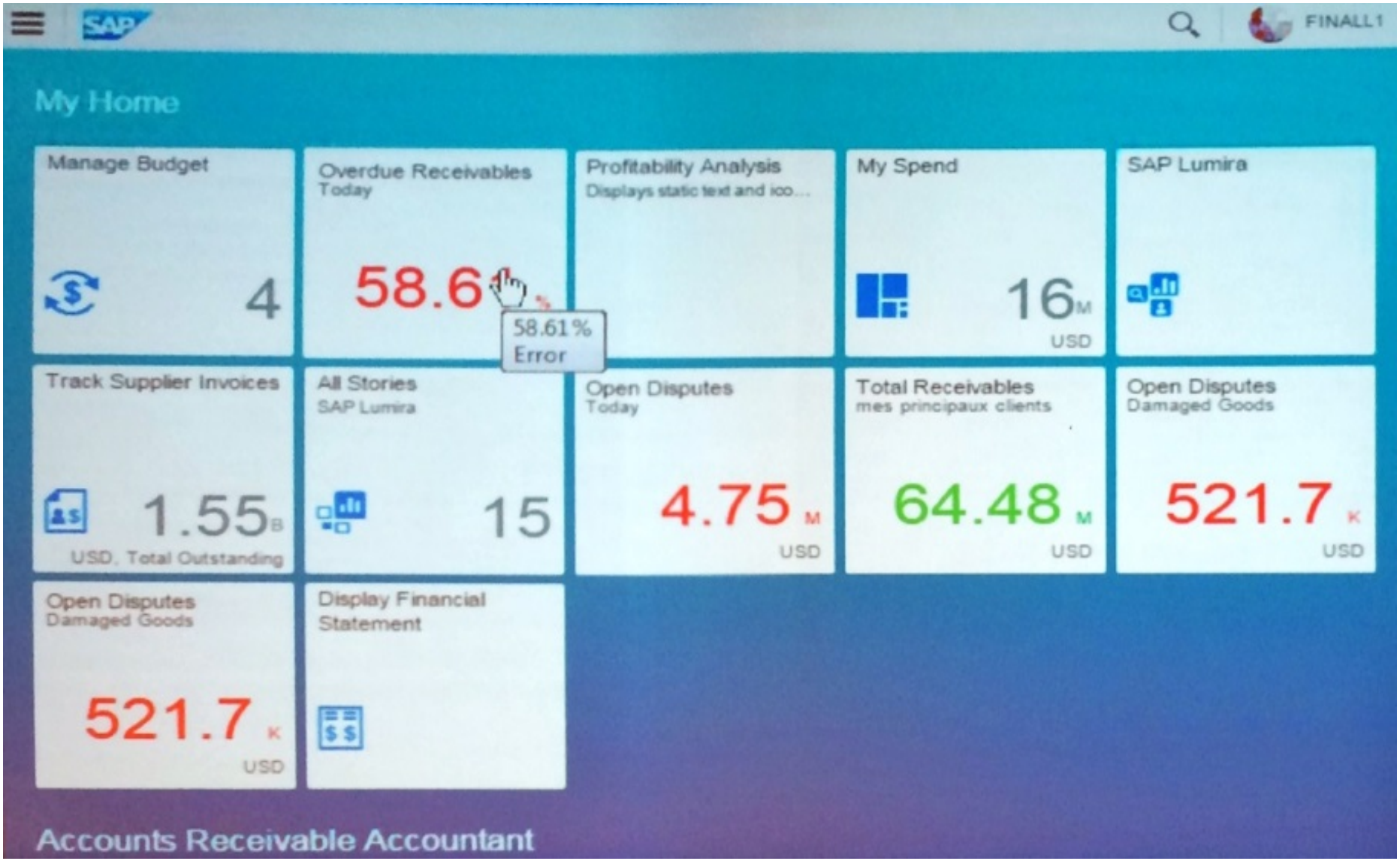
*Archiving- Minimize the amount of data in our buckets and on our systems.

SCEIS Key Projects

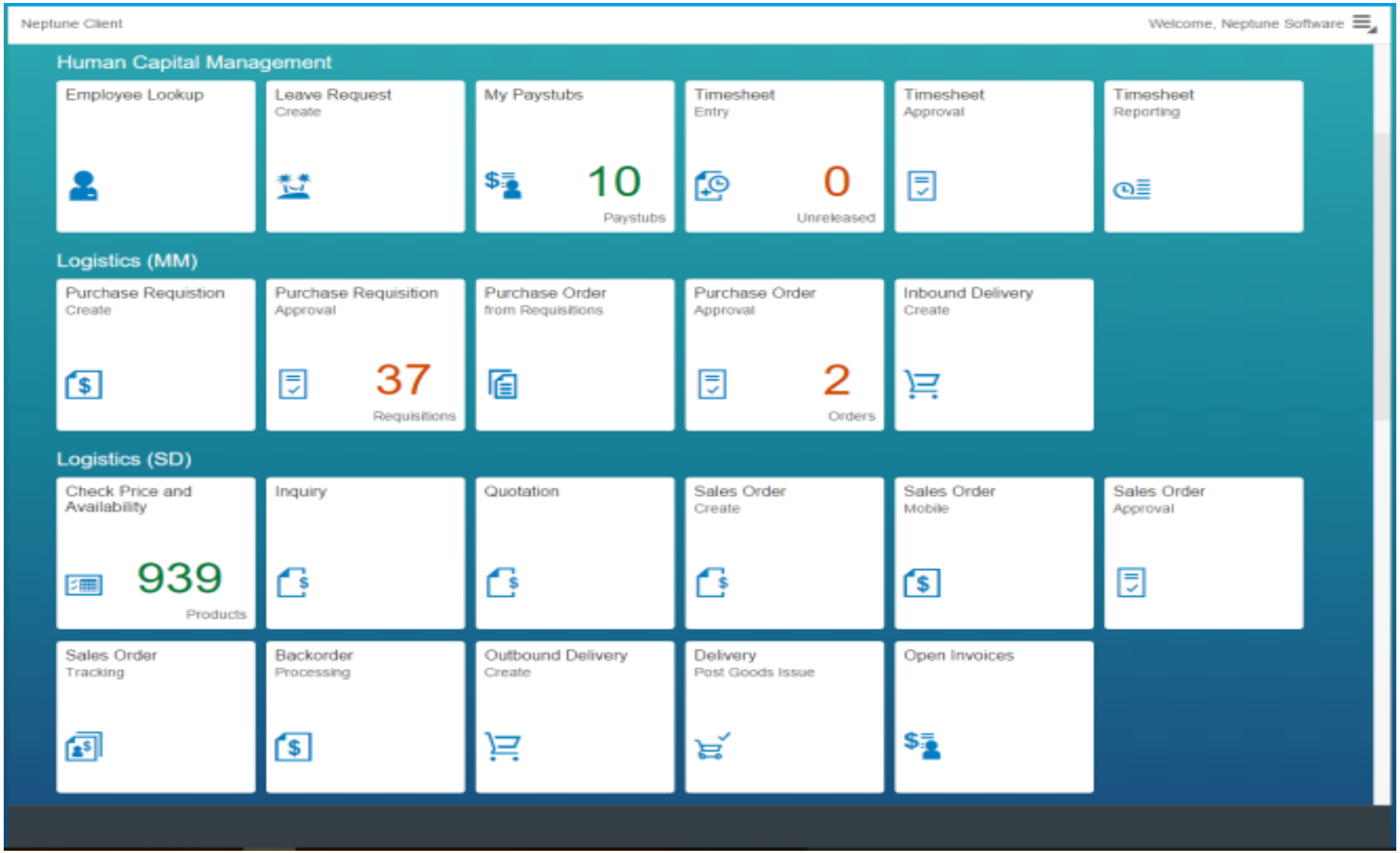
- Fiori- Desktop and Mobile platforms
  - Uses- Work Order Management, HR, Shopping Carts, and Analytics.
  - Role based ‘UX’ that creates process efficiencies.
  - Create incredible efficiencies in daily transactions.
  - Ability to limit user transactions- ex. Maintenance Tech
  - Provides user same access to all functional modules and reports- based on security roles.

Fiori Application View

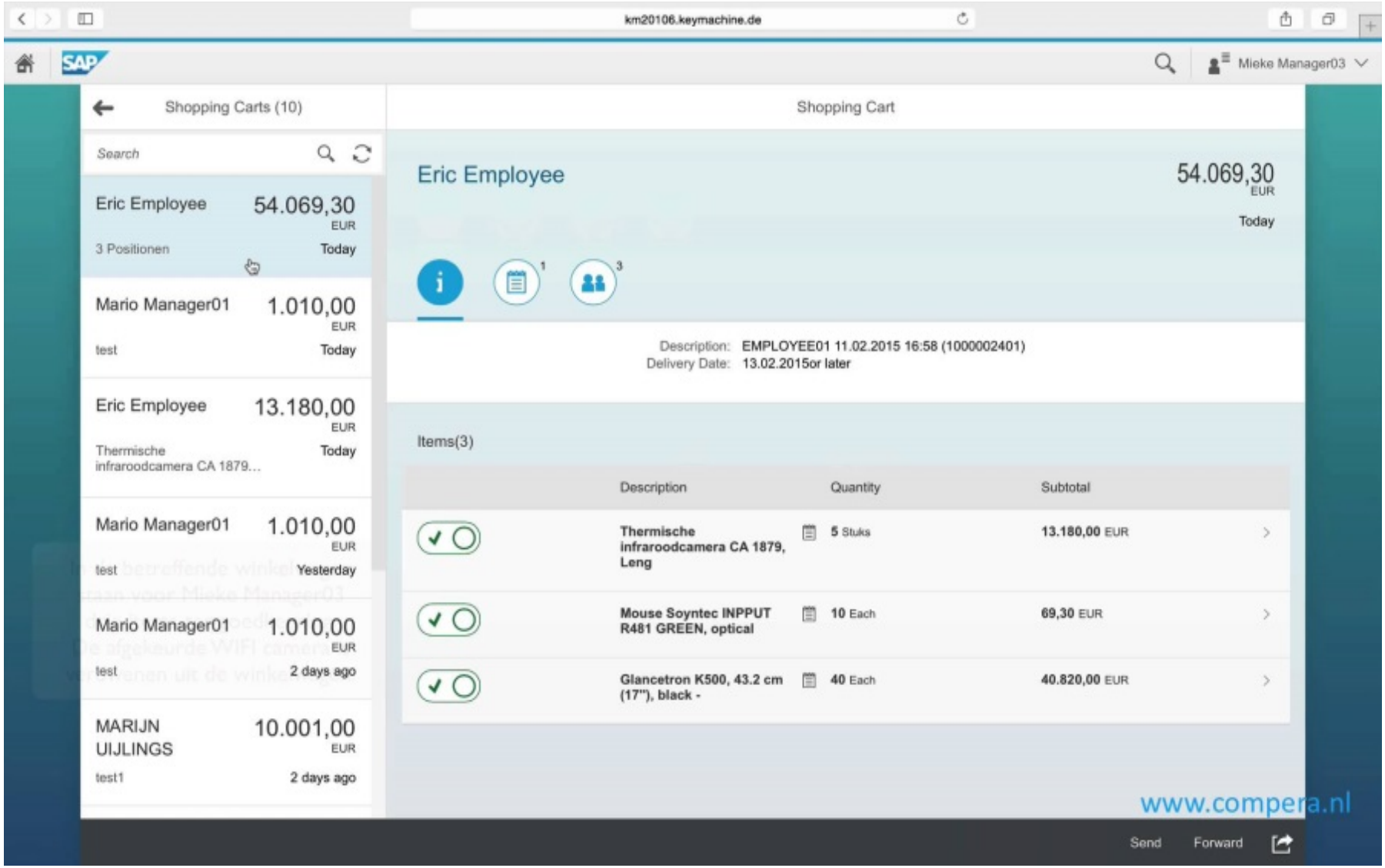
Fiori- Home Page Example



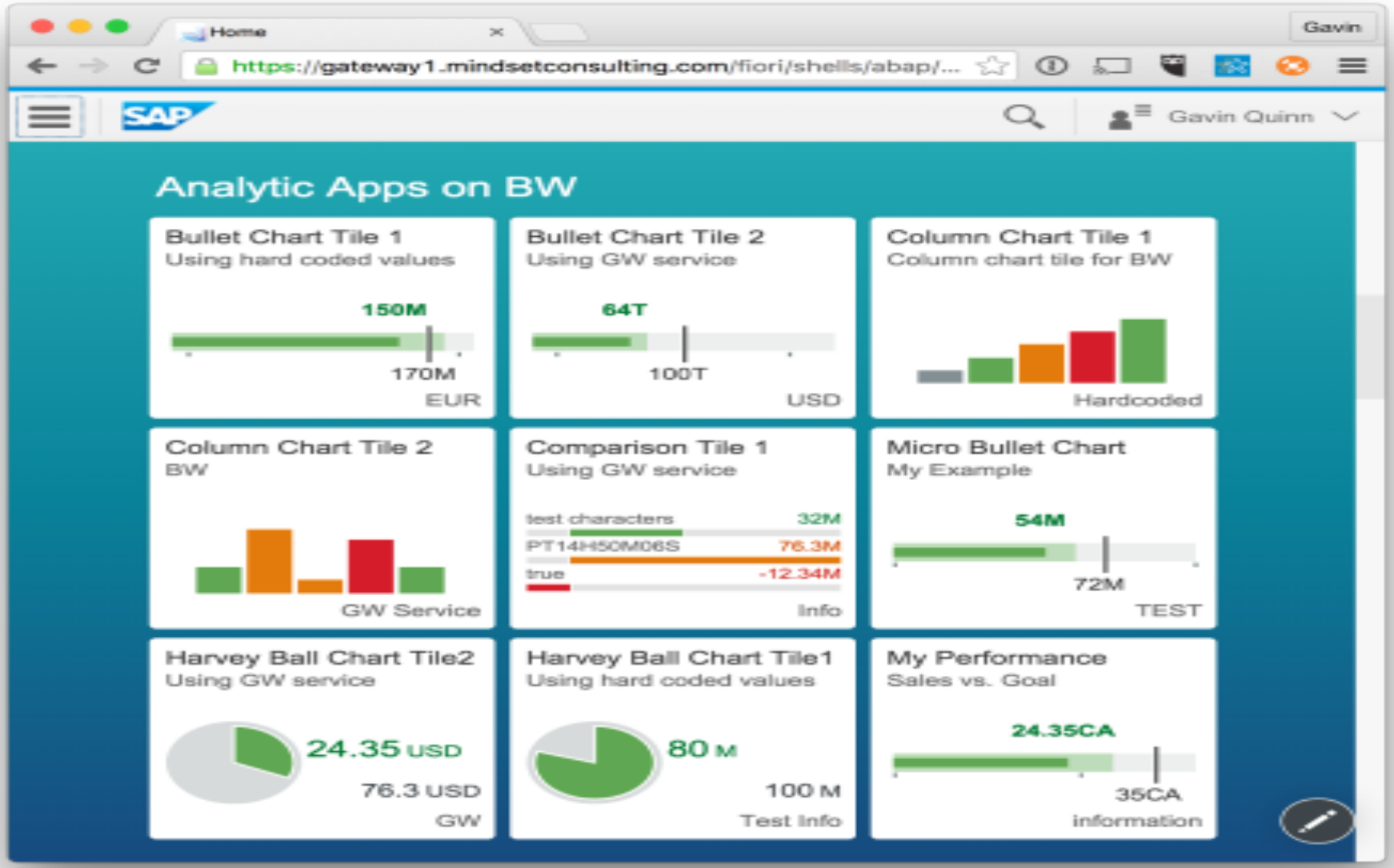
FIORI HR-MM-FI Applications



Fiori- Shopping Cart Approval



Fiori- BW Analytics



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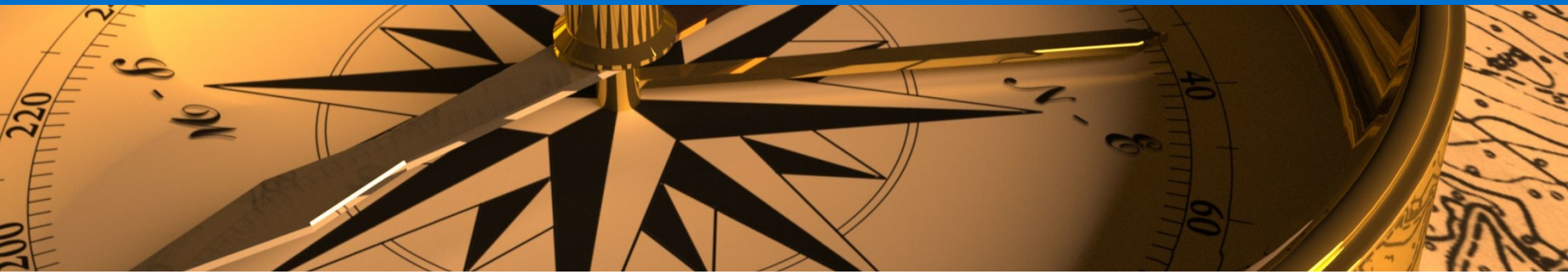

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